## OFFICE OF THE LABOUR COMMISSIONER, PUNJAB Model Welfare Centre, Labour Bhawan, Phase-10, Mohali-(Statistical Branch)

Dated: 13/10/23

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# ADJUSTMENT OF MINIMUM WAGE RATES W.E.F. 01.09.2023 IN THE STATE OF PUNJAB.

Scheduled Employments vide notification No.S.O.22/C.A.11/1948/Ss.3 and 5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. In view of the above mentioned circular, minimum rates of wages have been fixed with average C.P.I base index ending August, 2013. The average C.P.I. number for six months ending August, 2013 (Base Index) is 227. Now, A New Series of Consumer Price Index for Industrial Workers (CPI-IW) (Base 2016=100) has been adopted by the Labour Bureau vide letter No. 114/1/2013-CPI dated 3.11.2020. The Minimum rates of wages for Un-skilled workers and for other categories of workers in respect of

After linking the New Series of CPI (IW) (Base 2016=100) to the old series of CPI (IW) (Base 2001=100)

the average C.P.I number for six months from March 2023 to August 2023 is 390.11. Thus, the minimum rates of

wages for Un-skilled workers are Rs. 10736.75 w.e.f 01.09.2023. The details of adjusted minimum rates of wages in these Scheduled Employments are given in following tables:-

### TABLE No. 1

					-	-		ij	To the					
	4			ω			2			ь			No.	Sr.
skilled	Highly –		74	Skilled		skilled	Semi-			Un-skilled				Categories
344.84	8956.75	38.18	305.14	7924.75	33.88	270.64	7027.75	30.08	240.64	6247.75	(In Rs.)	Daily/ Per Hour	Monthly/	W.E.F. 1.9.2013
502.41	13062.77	57.84	462.72	12030.77	53.52	428.22	11133.77	49.77	398.22	10353.77	(In Rs.)	Per Hour/	Monthly/Daily/	W.E.F. 1.3.2023
517.14	13445.75	59.68	477.45	12413.75	55.36	442.95	11516.75	51.61	412.95	10736.75	(In Rs.)	per Hour/	Monthly/Daily/	W.E.F. 1.9.2023
	344.84 502.41	Highly – 8956.75 13062.77 1 skilled 344.84 502.41	Highly –       38.18       57.84         skilled       3956.75       13062.77       1	Highly –       305.14       462.72         8956.75       13062.77       1         skilled       344.84       502.41	Skilled       7924.75       12030.77       1         305.14       462.72       462.72       462.72         38.18       57.84       57.84       13062.77       1         skilled       344.84       502.41       1	Skilled       33.88       53.52         Skilled       7924.75       12030.77       1         305.14       462.72       462.72         38.18       57.84       57.84         Highly-       8956.75       13062.77       1         skilled       344.84       502.41       1	skilled       270.64       428.22         33.88       53.52         Skilled       7924.75       12030.77       1         305.14       462.72       1         38.18       57.84       57.84         Highly-       8956.75       13062.77       1         skilled       344.84       502.41	Semi-       7027.75       11133.77       1         skilled       270.64       428.22       1         Skilled       33.88       53.52       1         Skilled       7924.75       12030.77       1         305.14       462.72       1         38.18       57.84       57.84         Highly-       8956.75       13062.77       1         skilled       344.84       502.41       1	Semi-       30.08       49.77         skilled       270.7.75       11133.77       1         skilled       270.64       428.22       128.22         skilled       7924.75       12030.77       1         skilled       395.14       462.72       1         Highly-       8956.75       13062.77       1         skilled       344.84       502.41       1	Semi-       240.64       398.22         Semi-       7027.75       11133.77       1         skilled       270.64       428.22       1         skilled       7924.75       12030.77       1         skilled       38.18       57.84       1         Highly-       8956.75       13062.77       1         skilled       344.84       502.41	Un-skilled       6247.75       10353.77       1         240.64       398.22       398.22       1         30.08       49.77       11133.77       1         skilled       270.64       428.22       11133.77       1         skilled       7924.75       12030.77       1         skilled       395.14       462.72       1         Highly-       8956.75       13062.77       1         skilled       344.84       502.41       1	Un-skilled     (ln Rs.)     (ln Rs.)       Un-skilled     6247.75     10353.77     1       240.64     398.22     398.22       30.08     49.77     49.77       Semi-     7027.75     11133.77     1       skilled     270.64     428.22     428.22       Skilled     7924.75     12030.77     1       Skilled     305.14     462.72     1       38.18     57.84     57.84     1       Highly-     8956.75     13062.77     1       skilled     344.84     502.41     1	Un-skilled     Daily/ Per Hour (In Rs.)     Per Hour/ (In Rs.)       Un-skilled     6247.75     10353.77       240.64     398.22       30.08     49.77       Semi-skilled     7027.75     11133.77       skilled     270.64     428.22       33.88     53.52       Skilled     7924.75     12030.77       305.14     462.72       38.18     57.84       Highly-skilled     344.84     502.41	Monthly/       Monthly/Daily/       Monthly/Daily/       Monthly/Daily/         Un-skilled       6247.75       10353.77         Un-skilled       240.64       398.22         240.64       398.22         30.08       49.77         Semi-skilled       7027.75       11133.77         33.88       53.52         Skilled       7924.75       12030.77         305.14       462.72         38.18       57.84         Highly-skilled       8956.75       13062.77         344.84       502.41

#### TABLE No. II

name it is called) under the control of the Govt. of Punjab in respect of the Staff Employed through outsourcing or employed Employments under the Government of Punjab, the Local Authority and the Boards, Corporations or any Agency (By whatever Minimum Wages of staff Categories from A to D as mentioned in the table below shall be applicable only to Scheduled Employments under the Government of Busines the Local Authority. casually or on daily wages.

		4			ω			2	-		1			No.	Sr.
	Category-D	Staff		Category-C	Staff		Category-B	Staff		Category-A	Staff	ē.		of the second	Categories
33.98	271.44	7047.75	39.78	317.63	8247.75	46.98	375.34	9747.75	54.98	439.54	11417.75	(In Rs.)	Per Hour/	Monthly/Daily/	W.E.F. 1.9.2013
53.62	428.99	11153.77	59.39	475.14	12353.77	66.60	532.83	13853.77	74.63	597.06	15523.77	(In Rs.)	Hour/	Monthly/Daily/Per	W.E.F. 1.3.2023
55.46	443.72	11536./5	61.23	489.87	12736.75	68.44	547.56	14236.75	76.47	611.79	15906.75	(In Rs.)	Hour/	Monthly/Daily/ Per	W.E.F. 1.9.2023

#### TABLE No. III

Minimum rates of wages of attached labour in Agriculture (Un-skilled workers)

(Consolidated per annum with meals or food grains equivalent thereof).

(As per the notification dated 15.11.2012)

Sr.	w.e.f.	Yearly (In Rs.)
No		
1	01.09.2013	46232.30
2	01.03.2023	70871.42
3	01.09.2023	73169.30

TABLE No. IV
Other Agriculture labour Daily (In Rs.)

3	2	1	Sr. No.
01.09.2023	01.03.2023	01.09.2013	w.e.f.
387.41	373.59	225.44	With meals (In Rs.)
430.72	425.36	250.64	Without meals (In Rs.)

TABLE No. V

BRICK KILN (PIECE RATE) PER 1000 BRICKS /TILES (In Rs.)

			_	1								
7	6	5	4	4				u		,	ь	Sr.No.
Mistri	Nikasiwala	Keri Wala	Chennai Wala	Truck Trolly loading Unloading (Pacca Bricks)	Tempo. Truck (Mechanical Driven)	Animal driven.)	Khacher, loader, Rehri jhota, Thela, etc.	Tiles	Jamadari commission Bticks	Tiles	Pathera with Jamadari commission Bticks	
95.39	122.69	32.36	38.46	142.06	166.46		191.36	545.72	484.92	573.12	515.02	01.09.2013
158.08	203.32	53.62	63.73	235.42	275.85		317.12	904.36	803.60	949.77	853.49	01
210.84	19.62	55.63	66.00	244.13	286.06		328.85	937.81	833.33	984.90	885.06	20023

Note: - Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of Un-skilled workers.

Labour Commissioner, Punjab.